

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Lower Middle School Cafeteria
373 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, January 24, 2023
6:30 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:31 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and January 18, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present (arrived at 6:33 p.m.)
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Absent: Christina Harris

Also Present: Mary McLoughlin, Superintendent of Schools
Kelly Mattis – Assistant Superintendent for Human Resources
Damian Pappa, Assistant Superintendent
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 6:34 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:36 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ryan Walls, Student Representative, reported that MHS is starting the year off on a high note with the Montgomery Science Olympiad Team coming in 8th place at the MIT Invitational and finishing in the top ten. The team came in first place in Chem Lab, first place in Monty A Codebusters, second in Monty B Codebusters, and the Montgomery A team came in first place overall in trial events.

The arts department is thriving and performed two concerts in the past two weeks. The MHS Robotics Club recently hosted a successful kick-off event, and the Montgomery Player's production of *Grease* is in progress. Seniors are getting ready for college with many Montgomery students being accepted into their choice schools as an early decision or early action. Today is the first day of the second semester, and classes are in full swing. All in all, it has been a very productive end of the month and start of the New Year.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin announced that Board meetings will be held in the Upper Middle School media center starting with the February 28, 2023 Board meeting.

At the Lower Middle School (LMS), the School Leadership Team (SLT) is spending time planning the next Social Institute Session for 5th grade on January 27th. The school will follow the assembly schedule for the day. The lesson planned for the day, "Building a Positive Reputation One Choice at a Time," explores how our choices in person versus online can create a different reputation and perception of us. Parents will be able to access the lesson link in the email sent from LMS

administration. The challenge presented to the students will be to have them reflect on their online versus in-person reputation. Students will watch a short video followed by the reflection.

Montgomery High School has returned to community-based instruction and work-based learning, formerly known as work-study for our students. This is a valuable experience for our language learning disabled students to actively engage in real-world skills and place theory into practice in authentic settings such as ShopRite, CVS, and the Montgomery Township Board of Education office. The Montgomery High School is happy to announce the start of the new course, Power, Inequity, and the Human Experience beginning semester two (today, January 24th). Students will engage in dynamic discussions regarding topics relevant to the history of power and privilege and their impact on today's society. The Science Olympiad Team was at MIT this weekend placing 8th at the tournament with some teams placing 1st in subsections of the competition.

Since the 2020-2021 school year, the Upper Middle School (UMS) has viewed the self-care of our students and staff as a priority. On Wednesday January 25th, UMS will continue its tradition of hosting a Self-Care Day as we transition into the second semester. The Compassionate Care Team has planned a full day that will focus on many types of self-care for the students. Workshops to improve studentship, specifically executive functioning skills, and a variety of relaxation and recreation activities including yoga, art and volleyball will be offered throughout the entire day. It will be a great way to reflect on semester one and reset for semester two.

At Orchard Hill Elementary, our young writers are focused on information writing at this time and creating "How to" books that highlight a topic of their choice in their Language Arts classes. Cubs are teaching one another how to play soccer, make waffles, and even how to follow our Cub Core Values. The OHES Cubs engaged in a Week of Service last week to honor Dr. Martin Luther King, Jr. After a school-wide launch activity focused on creating "Chains of Hope," students were provided with daily opportunities to "serve" their community and focus on the true message of MLK'S Dream.

Ms. Gwen Thornton, Field Service Representative with the New Jersey School Boards Association, gave a PowerPoint presentation on the Roles and Responsibilities of School Board Members.

Members of the Board of Education had several comments and questions, which were addressed by Ms. Thornton.

Ms. Stacy Young, Director of Equity, Data and Accountability, gave a "Start Strong" Assessment Presentation.

Members of the Board of Education had several comments and questions, which were addressed by Ms. Young.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Grant, Belle Mead resident, asked Dr. Spence-Wallace about her remarks that the administration made the decision allowing drag queen Harmonica Sunbeam to perform for the children. Per Mr. Fogarty's own presentation, the administration is accountable to the Board, which means you are responsible for setting the policy that was referenced. The Board make, amend and repeal rules for the government and management of the public schools and for the employment, regulation of conduct, and discharge of its employees. He further questioned why the Board has not established moral standards. Mr. Fogarty noted that Ms. Sunbeam was allowed the use of government facilities, which is for everyone's use. He reiterated his previous statements that he was twice discriminated

against by the MTEA by not being allowed to attend the event. He believes the Board has dual standards between what the MTEA and parents are allowed to do.

Mr. Grant also stated that Mr. Rubinstein said he would provide him with his collaboration presentation for “executive audiences.” He has left several voicemail requests and multiple emails but has yet to receive the presentation. Mr. Grant went on to say that he was not impressed with Mr. Rubinstein’s presentation. Some of the presentation had mentions of individuals who have nothing to do with school management. However, he did not hear Mr. Peter Drucker’s name, who is known as the man who invented management. In addition, one of his slides shows union and management together, which is not responsible management. Mr. Grant questioned if the Board is responsible for bringing this into our house.

Ms. Zayova, Belle Mead resident, stated that on December 14th she made a request that the Board provide documentation on an event regarding the school hosting the South African teacher’s union. She was informed that there is nothing available. At the next meeting she asked how there could not be documentation especially since Board members attended it. However, she has not received an answer. She also stated that she was disappointed in Mr. Rubenstein’s presentation because there was no real data or research shared indicating how it would benefit us. When she requested additional information, she was told she would need to provide a deposit of \$1,900 for the cost of copies, reviewing and redaction of confidential information. Ms. Zayova also asked if Mr. Rubenstein has a personal relationship with a Montgomery Township Education Association (MTEA) officer. Also, on the December expense report, it shows zero cost for Ms. Kevorkian regarding travel, air and meals. She would like to know who is paying for these expenses, and questioned if she will be a representative for this district or the MTEA. She was also concerned that when someone mentions communism, there are people that just ridicule and laugh at them. However, having personal experience living under the oppression of communism, there is no freedom. Everything is controlled by unions. The appearance of this trip is appalling. Finally, she stated that the drag queen event will not be put to rest until you hold MTEA and yourself accountable. In addition, did the MTEA use school resources to print their fliers.

Ms. Pfeffer, Skillman resident, related a story about her son and sometimes wishing he wasn’t Jewish so he wouldn’t have to worry about antisemitism. Some people are concerned the district is focusing on social and emotional learning at the expense of academics and choosing classroom materials and books with inappropriate content and not enough rigor. She stated she is a progressive modern Jew who grew up in a small town without many Jews and experienced antisemitism. We should all be free to talk about our beliefs, our core values, our gender identity, our sexual orientation or whatever it is with the children. Children need to see other people and their families reflected in those materials to learn about each other and to learn to accept differences. We need to accept all differences and stand up for people that are different from us so that kids feel seen and safe.

Mr. Horn, Skillman resident, stated that his only question was a question he had presented previously on behalf of Ms. Church. He stated that he sent at least two emails to the Board asking for updates which he did not get, and it’s been about five weeks. He inquired what the time table is for a response from the Board when the public sends them questions.

Ms. Zhang, Skillman resident, questioned the GPA conversion for Montgomery High School. Among the nearby high schools, Montgomery High School’s conversation gave students a lower GPA, and she would like to know why this happens.

Ms. Dong, Skillman resident, asked when the program of study will be reviewed and when the meeting will be held. She wanted to know how it is decided what courses are offered at the high school and what changes will be made. Last year, eighth grade parents had an issue with the Physics class even though students met the prerequisite for AP physics. However, the course could not be taken by an eighth grade student. She stated that her son is taking AP Physics One next year, which means he lost one year as compared to other students who don't have an interest in Physics. She also asked if the high school has only one computer science teacher for 1,600 students. If so, we should hire more computer science teachers.

Mary McLoughlin and Dr. Spence-Wallace addressed the concerns and questions from the public.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Dolan, President of the MTEA, reported that the virtual read aloud series is continued with a reading on January 17th of the book *Just Help! How to Build a Better World?* The next reading is scheduled for February 15th. In addition, a job fair was held on January 12th and was very successful. Ms. Mattis worked with the equity team and put together a wonderful night that was well advertised and well attended. He thanked all who helped out, especially Ms. Franco-Herman. It is hard to get custodial and bus driver positions filled. However, if we try a little bit harder, we can get those vacancies filled, which provides a better experience for our staff and students.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – There were not any reports given.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met January 11th. Ms. Stacy Young reported on the fiscal year 2023 Start Strong student performance outcomes, which she presented earlier this evening. Mr. Warshafsky, the Supervisor of Visual and Performing Arts, put forward a proposal allowing the band and orchestra to tour on the island of Oahu, Hawaii. The proposed travel dates are April 2, 2024 to April 9, 2024 at a cost not to exceed \$3,499 to families and with no cost incurred by the district. This excursion will expose the students to the history and culture of Hawaii. There are roughly 300 students enrolled in those courses at the high school, and after a review of past concert tours, we believe approximately 200 students will sign up for this trip. Safety precautions, such as hiring personalized security, a district nurse and chaperones consisting of MHS faculty, further ensures the safety and well-being of all participants. A parent meeting is scheduled for Tuesday, January 31st to review the concert tour details. Finally, Ms. Corie Gaylord, Director of Student Academic & Counseling Services, discussed the draft of the annual Portrait of a Graduate presentation. In December 2021, the ACI committee recommended revisions, and Ms. Gaylord updated the report for her presentation at a meeting early last year.

- Equity Committee (EC) – Ms. Spina reported the committee met virtually on January 17th. The committee discussed the history of the equity committee, such as how it started as an ad hoc and then a subcommittee under the acronym ARRC or anti-racism reform committee. Ms. Young met with the committee as well as Superintendent McLoughlin. Ms. Young presented an overview on the various diversity, equity and inclusion structures in the district and talked about Diversity, Equity and Inclusion (DEI) programs in each school. Ms. Young shared information on DEI Legislation and standards that we as a district are obligated to uphold, specifically the bills requiring curricula in Holocaust and genocide education, the Amistad bill, LGBTQ, people with disabilities, diversity and inclusion and Asian American Pacific Islanders studies. At the February 9th meeting, the committee will review its charter. Additionally, the committee will approve the monthly meeting dates for the remainder of the year and continue discussing the enrollment numbers in honors and AP classes. Ms. Spina addressed the questions and comments from other Board members.
- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on January 13th. The committee reviewed the OFF charter. However, no changes were made. Mr. Venanzi provided an update on the Fiscal Year 2024 budget development. The superintendent and her cabinet met and will continue to meet with budget managers to discuss budget requests. Mr. Venanzi also gave an update on the 2022-2023 budget. His latest projection is still in line with his previous projection with the exception of additional monies received from the kindergarten funds. In addition, he spoke about looking at health care proposals since our renewal date is currently March 1st. He will be meeting with our broker to discuss which options are best for the district. These options will be discussed with the OFF committee during our March meeting. The board will be voting tonight to extend the self-insured option along with stop-loss coverage until June 30th to allow us more time to review other options.
- Policy and Communications Committee (PCC) – Ms. Dowling reported that the committee met virtually on January 12th. The committee discussed the format of the meetings and decided as a committee that we wanted to continue to use Schoolboard and Google to present the documents for renewal. They reviewed two policies -- #5512 for HIB and #7510 for Facility Use. Policy #5512 was specifically revised by Strauss Esmay to align with the newly-mandated 2022 NJ DOE Policy on HIB actions. After further discussion, the policy will be sent to the Board's attorney for a final review to ensure that it is written in the best language for our district. The committee also discussed the PCC meeting schedule for full-day kindergarten and communication in general. Moving forward, the PCC meetings will continue to meet on Thursdays at 8:00 a.m. via google meet and will take place before the first BOE meeting of every month. The first and second reading of the policies will continue to be once a month on the second board agenda.

With respect to communications, Ms. McLaughlin held an on-site meeting at the Early Childhood Center with Orchard Hill Elementary School Principal Daniel Van Hise, K-4 Special Services Supervisor Jennifer Belmont, Mr. Palumbo, Facilities Director Michael O'Neill and Assistant Superintendent Mr. Pappa as well as the architect to discuss room sizes and plans for the work schedule. Presently, we have a lease with the YMCA, who provide the wrap-around program. However, that lease will end this year. We are working with the YMCA to use half of the building while work is being done on the other half and then flip flop. In addition, OHES has announced that full-day kindergarten registration will take place online from February 6th – February 24th. A link for this information is on the main page of

the district website. Having early registration will also give us an idea of enrollment number for the 2023-2024 school year.

The Superintendent's Communication Committee held an internal district meeting with key administrators from each school discussing their respective methods of communication. Ms. McLoughlin also held a PTA President's Meeting that included the communications topic. The PTA would like more information shared about some of their events, such as dances and spirit weekend. Eventually, parent representatives will be invited to participate in the committee so that a survey can be developed. The target date for this survey is set for late spring.

Finally, the committee will review some non-mandated policies such as social media usage. These policies will be forwarded to Superintendent McLoughlin at a later date. Ms. Dowling responded to questions and comments from other Board members.

- Human Resource Committee (HRC) – Ms. Franco-Herman stated that the HRC met on January 10th. The interview process for the School Business Administrator is ongoing, and we hope to have someone in place soon. Mr. Warshafsky proposed a wonderful initiative for the SOAR program. Parents were looking to supplement their children's musical education. Therefore, the SOAR program will offer private music lessons for students in grade four through twelve who play band or orchestra instruments or participate in chorus. This initiative will hopefully start in the spring. These inexpensive after-school music tutoring lessons will take place at the high school. Therefore, elementary and middle school-aged students will need to be brought to the high school. Please note, this is not an after school program.
- Officers' Report – Dr. Spence-Wallace, Board President, stated that one goal of musical ensembles, as co-authored by Rebecca Palmer, HS Director of Marching Band and who directs the pit orchestra for the Spring Musical, is to incorporate interdisciplinary learning and applicable themes surrounding important events and concepts. The important tasks students are charged with as musicians is to tell an important story or send an impactful message through music. The piece of the program entitled "*Of Our New Day Begun*," part of the wind ensemble blew her away and brought her to tears in a profound way. The piece's author Mr. Omar Thomas is a young and up and coming professor of Music at the University of Texas at Austin. He was invited to compose a piece in response to a heinous act of violence that claimed the lives of nine congregants engaged in Bible study at the Emmanuel African Methodist Episcopal Church in Charleston South Carolina in June in 2015. The piece reminded her to honor grief and to think about what the church means to her. Churches should be sanctuaries, which allowed many African-Americans to escape through the Underground Railroad. They were also bunkers for the foot soldiers of the Civil Rights Movement. The church is an important part of life. They continue to be community centers where we organize for jobs and justices, places for scholarship and network, places where children are loved and fed and kept out of harm's way and told they are beautiful and smart and taught that they matter. Mr. Omar Thomas used a prolific and memorable melody borrowed from a song entitled "Lift Every Voice and Sing." Ms. Palmer stated that the students were assigned to think about a song or piece of music that they would consider as their own personal anthem. The responses were beyond anything she thought. Many of them were vulnerable and sharing personal experiences that they had or times that they felt hardship. The wind ensemble students have been collaborating with folks in their effort in

preparing for the piece of “Our New Day Begun.” Dr. Spence-Wallace thanked all of the educators involved with the performance. She stated that the Montgomery Township School District has the best if not one of the best musical programs for students in the country. Dr. Spence-Wallace played a brief clip of the performance on the screen.

APPROVAL OF MINUTES

Mr. Todd motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

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|----------------------|-----------------------------------|
| 1. December 13, 2022 | Executive Session Meeting |
| 2. December 13, 2022 | Business Meeting |
| 3. January 3, 2023 | Executive Session Meeting |
| 4. January 3, 2023 | Organization and Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 12/14/22 from G. Zayova regarding May Meeting Minutes
2. Email dated 12/15/22 from T. Venanzi regarding May Meeting Minutes
3. Email dated 12/16/22 from J. Church regarding District Funded Trip to South Africa Democratic Teachers Union Convention
4. Email dated 12/19/22 from G. Zayova regarding May Meeting Minutes
5. Email dated 12/19/22 from T. Venanzi regarding May Meeting Minutes
6. Email dated 12/19/22 from G. Zayova regarding May Meeting Minutes
7. Email dated 12/19/22 from T. Venanzi regarding May Meeting Minutes
8. Email dated 12/20/22 from P. Rohmeyer regarding Request for Explanation of SADTU and Related Activities
9. Email dated 12/23/22 from J. Filak regarding Merry Christmas!
10. Email dated 12/23/22 from A. Wolecka-Jernigan regarding Merry Christmas!
11. Email dated 1/4/23 from J. Church regarding Seeking Better Communication Between Board and Public, etc.
12. Email dated 1/4/23 from Z. Spence-Wallace regarding Seeking Better Communication Between Board and Public, etc.
13. Email dated 1/5/23 from G. Zayova regarding OPRA
14. Email dated 1/6/23 from G. Zayova regarding OPRA
15. Email dated 1/6/23 from G. Zayova regarding OPRA
16. Email dated 1/6/23 from T. Venanzi regarding OPRA
17. Email dated 1/6/23 from G. Zayova regarding OPRA
18. Email dated 1/8/23 from Montgomery SEPAG regarding New Liaison for MSEPAG and MSEPTA
19. Email dated 1/9/23 from G. Zayova regarding OPRA emails with S. Rubinstein and school
20. Email dated 1/9/23 from G. Zayova regarding OPRA – data with S. Rubinstein and school
21. Email dated 1/10/23 from T. Venanzi regarding OPRA – data provided to Mr. Rubinstein
22. Email dated 1/10/23 from G. Zayova regarding OPRA - data provided to Mr. Rubinstein
23. Email dated 1/10/23 from T. Venanzi regarding OPRA – data provided to Mr. Rubinstein
24. Email dated 1/10/23 from G. Zayova regarding OPRA – data provided to Mr. Rubinstein
25. Email dated 1/16/23 from J. Grant regarding Mr. Saul Rubinstein’ Presentation
26. Email dated 1/17/23 from T. Venanzi regarding OPRA - data provided to Mr. Rubinstein
27. Email dated 1/17/23 from G. Zayova regarding OPRA – data provided to Mr. Rubinstein

28. Email dated 1/18/23 from J. Church regarding District Funded Trip to South Africa Democratic Teachers Union Convention
29. Email dated 1/18/23 from J. Church regarding Web site fix?

PUBLIC COMMENTS

None

ACTION AGENDA

Mr. Todd motioned items 1.1 through 4.3 seconded by Ms. Franco-Herman with the exception of agenda item 3.15. Upon call of the roll, the motion carried with a unanimous vote recorded with Mr. Carlson voting against agenda item 1.1c. Hib case #239229 was tabled.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies as a first reading:

- | | |
|------|---------------------------------------|
| 5512 | Harassment, Intimidation, or Bullying |
| 7510 | Use of School Facilities |

1.3 Policy Second Reading - Accept and adopt the following policy and regulation following a second reading:

- | | |
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| 7410 | Maintenance and Repair |
| 7410.01R | Facilities Maintenance, Repair Scheduling and Accounting |

1.4 Approve the Revised Board Meeting Dates (Schedule A) as follows:

SCHEDULE A - PROPOSED REVISED SCHEDULE OF BOARD MEETINGS

Following is the **PROPOSED** revised meeting schedule for the Montgomery Township Board of Education for the year 2023. Generally, the Board will meet on the second and fourth Tuesday of each month except in those cases where this date is a holiday and schools are closed. Then an alternate day shall be utilized. There will be only one board meeting held during the months of February, April, July, August, October and December. The meeting place will be the **Montgomery Middle School Upper Campus Media Center**. The public portion of the meetings will begin at 7:30 p.m.

Tuesday	Business	February 28, 2023
Tuesday	Workshop/Business/Tentative Budget Approval	March 14, 2023
Tuesday	Business	March 28, 2023
Tuesday	Business/Budget Hearing & Adoption	April 25, 2023

Tuesday	Workshop/Business	May 9, 2023
Tuesday	Business	May 23, 2023
Tuesday	Workshop/Business	June 13, 2023
Tuesday	Business	June 27, 2023
Tuesday	Business	July 18, 2023
Tuesday	Business	August 22, 2023
Tuesday	Workshop/Business	September 12, 2023
Tuesday	Business	September 26, 2023
Tuesday	Business	October 17, 2023
Tuesday	Workshop/Business	November 14, 2023
Tuesday	Business	November 28, 2023
Tuesday	Business	December 19, 2023
Tuesday	Organization and Business	January 2, 2024

2.0 **CURRICULUM & INSTRUCTION**

- 2.1 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placements for the 2022-2023 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
105501	Douglass Developmental Disabilities Center	1/3/23-6/15/23		\$73,419.12	\$73,419.12
102649	Newgrange School Withdrawal	1/3/2023-6/20/2023		-\$39,493.80	-\$39,493.80
107336	Mercer County Technical School Shared Time	9/6/22-6/19/23		\$5,580.00	\$5,580.00

- 2.2 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. Paul Wichansky, LLC	Provide one (1) day assembly to VES Title I students on resiliency, leadership, growth and disability awareness on February 3, 2023.	\$1,000.00 To be funded through ESEA Title I

Emergent Learning Academy, LLC	Provide professional development for a District Behaviorist on the PEAK assessment and treatment program that identifies goals and objectives for students that receive ABA services. To be completed by May 15, 2023.	\$385.00 To be funded through ESEA Title II
Flex School	Provide an audit for a professional development plan for the district's Gifted and Talented Program. To be completed by April 2023.	\$5,995.00 To be funded through ESEA Title II
TW Math Consulting	Provide 3 (three) days of professional development/support for K-3 teacher around The Bridges math program. To be completed by June 30, 2023.	\$5,496.31
Alice Sims-Gunzenhauser	Provide one (1) day of professional development for K-12 Visual Arts teachers on practice of advanced printmaking techniques. To be completed on February 17, 2023.	\$800.00
Barbara Retzko	Provide one (1) day of professional development for K-12 Vocal Music teachers on developing strategies for building choral culture & instructional practices. To be completed on February 17, 2023.	\$500.00
The Sing Me a Story Foundation	Provide professional development for music teachers on the composing music process. To be completed on February 17, 2023.	\$1,000.00
The Adventure Network, Inc.	Provide one (1) day of professional development for High School PE teachers on the Challenge Course. To be completed February 17, 2023.	\$597.60

2.3 Community Based Instruction 2022-2023 - _Approve the following locations for Community-Based Instruction for Montgomery High School Students:

- Pennington Quality Market
- Schafer Sports Center
- Hamilton Lanes and Entertainment
- The Franklin Institute
- Otto Kaufman Community Center - Food Pantry

2.4 Fireplace, Inc. – Approve annual software subscription to SMORE. \$1,799.00 to be funded by ESEA FY23 Title II funds.

- 2.5 Riverside Insights – Approve purchase of online CogAT (Cognitive Abilities Test) testing licenses that will be used as one of the data measures in the identification process for gifted and talented. Cost: \$24,277.50
- 2.6 MHS Orchestra and Band Trip Approval – Approve the Montgomery High School Orchestra and Band trip to Hawaii from April 2 – 9, 2024, to perform and attend cultural tours, at no cost to the district.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending December 31, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending December 31, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2022 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item

account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated January 24, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$17,407,905.54 and

General Account	\$17,209,265.88
Food Service Account	\$ 198,639.66
TOTAL	\$17,407,905.54

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/24/23 (see Page 22).

3.5 Resolution authorizing the purchase of Natural Gas Services through the Alliance for Competitive Energy Services (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS – Approve the following resolution:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company

(Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Montgomery Township School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or

any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 *et seq.*) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3.6 Resolution authorizing the purchase of Electric Generation Services through the Alliance for Competitive Energy Services (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS – Approve the following resolution:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Montgomery Township School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3.7 Approval of Change Order – Approve the following change order:

Contract: Montgomery BOE Partial Roof Replacement at Upper Middle School

Contractor: Galia Construction Inc.

Change Order Number: 001

Change Order Amount: \$42,935.20

Description: Cover board substitute – cost is for the material upcharge to install a gypsum fiber roof board in lieu of high density fiber board which is unavailable due to supply chain issues in the amount of \$17,000.
 Additional Sky Light Removal and Ceiling Work – installation of new suspended ceiling grid and tile where an existing skylight is to be removed per the base bid in classroom F-105. This cost also includes the removal of (1) additional skylight in classroom F-105 in the amount of \$9,900.70.
 Remaining Sky Light Removal and Ceiling Work – removal of (2) additional skylights in classroom F-105 in the amount of \$11,900.70.
 Abandoned Exhaust Fan Removal – Removal of an existing exhaust fan that is currently not in use and is abandoned and infilling the existing roof opening in the amount of \$4,133.80.

Amount of Allowance: \$50,000.00

Amount of Change Order: \$42,935.20

Remaining Allowance: \$7,064.80

Contract Decrease: \$7,064.80

Original Contract Amount: \$721,989.00

New Contract Amount: \$714,924.20

3.8 Approval of Joint Transportation Agreement – Approve joint transportation agreement with Camden County Educational Services Commission (CCESC) as the host and Montgomery as the joiner at a total cost of \$5,760.04 for the period of 12/20/22 to 06/2023 to Archway School, Atco as follows:

<u>Route#</u>	<u>Destination</u>	<u># CCESC Students</u>	<u># Montgomery Students</u>	<u>Joiner Cost</u>
848	Archway Lower School, Atco	6	1	\$5,760.04

3.9 Approval of Group Insurance Carriers and Broker – Approve the following resolution:

BE IT RESOLVED that per the recommendation of its group insurance broker-of-record, Brown & Brown, Inc., the Montgomery Township Board of Education hereby resolves, effective March 1, 2023 the following:

1. Utilize Horizon HealthCare Services, Inc. as its group benefits administrator for medical, prescription and dental, at the fees, rates, benefits, terms and conditions represented in the proposed contract.
2. Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription plan at the proposed rates represented in their proposal #216263.

3. Designate Brown & Brown, Inc., as the Board's broker-of-record for the aforementioned group medical, prescription and dental benefits program. Brown & Brown, Inc. is authorized to act on behalf of the Board in all matters related to this program.
4. All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to execute these contracts.

3.10 Appointments – The Board President made the following committee assignments for 2023 as per the below list:

- Members of the Assessment, Curriculum and Instruction Committee (ACI):

Chair	Zelda Spence-Wallace
Member	Christina Harris
Member	Maria Spina
Member	Patrick Todd
Alternate	Michelle Dowling

- Members of the Equity Committee (EC):

Chair	Maria Spina
Member	Joanna Filak
Member	Patrick Todd
Member	Ania Wolecka-Jernigan
Alternate	Michelle Dowling

- Members of the Human Resources Committee (HRC):

Chair	Cookie Franco-Herman
Member	Zelda Spence-Wallace
Member	Maria Spina
Member	Patrick Todd
Alternate	Christina Harris

- Members of the Operations, Finances & Facilities Committee (OFF):

Chair	Patrick Todd
Member	Martin Carlson
Member	Cookie Franco-Herman
Member	Joanna Filak
Alternate	Zelda Spence-Wallace

- Members of the Policy and Communications Committee (PCC):

Chair	Michelle Dowling
Member	Martin Carlson
Member	Cookie Franco-Herman
Member	Ania Wolecka-Jernigan
Alternate	Maria Spina

- Members of the Food Services Committee:

Chair	Cookie Franco-Herman
Member	Christina Harris

Member	Zelda Spence-Wallace
Member	Ania Wolecka-Jernigan
Alternate	Michelle Dowling

- Legislative Liaison for the purpose of receiving materials:

Delegate	Joanna Filak
Alternate	Michelle Dowling

- Montgomery Township PTSA/PTO/PTA Liaison:

Delegate	Cookie Franco-Herman
Alternate	Joanna Filak

- Montgomery Township SEPTA/SEPAG Liaison:

Delegate	Martin Carlson
Alternate	Maria Spina

- Liaison to the Montgomery Township & Rocky Hill Municipal Alliance Committee:

Liaison	Ania Wolecka-Jernigan
Alternate	Michelle Dowling

- Voting member and alternate to the New Jersey School Boards Association:

Voting Member	Zelda Spence-Wallace
Alternate	Patrick Todd

- Member and alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Cookie Franco-Herman
Alternate	Zelda Spence-Wallace

- Members of the Negotiations Committee with APSMT:

Chair	Cookie Franco-Herman
Member	Joanna Filak
Member	Christina Harris
Member	Zelda Spence-Wallace

- Members of the Negotiations Committee with CWA:

Chair	Patrick Todd
Member	Martin Carlson
Member	Cookie Franco-Herman
Member	Zelda Spence-Wallace

- Members of the Negotiations Committee with MTEA:

Chair	Zelda Spence-Wallace
Member	Michelle Dowling
Member	Patrick Todd
Member	Ania Wolecka-Jernigan

- 3.11 Election of Delegate - It is recommended that the Board of Education elect Ms. Michelle Dowling as delegate to the Somerset County Educational Services Commission, Ms. Christina Harris as an alternate delegate.
- 3.12 Chapters 192/193 Funding 2022-2023 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$3,407.00 for the 2022-2023 school year to be allocated as follows:

	Additional Funding	Year to Date
Chapter 192 Compensatory Education	\$ 0.00	\$ 1,977.00
Chapter 192 E.S.L	<u>\$2,105.00</u>	<u>\$ 3,007.00</u>
Chapter 192 Total	\$2,105.00	\$ 4,984.00
Chapter 193 Initial Exam and Classification	\$ 0.00	\$10,609.00
Chapter 193 Annual Exam and Classification	\$ 0.00	\$ 380.00
Chapter 193 Corrective Speech	\$1,302.00	\$ 5,766.00
Chapter 193 Supplementary Instruction	<u>\$ 0.00</u>	<u>\$ 4,130.00</u>
Chapter 193 Total	\$1,302.00	\$20,885.00
Grand Total		\$25,869.00

- 3.13 Receipt and Award of Quote for B22-11 Consultant Firm for Special Services to Conduct and Oversee Special Services Program Evaluation for the Montgomery Township Board of Education:

<u>Vendor</u>	<u>Amount</u>
Public Consulting Group LLC Princeton, NJ	\$43,000.00
Pepe-Ahearn Associates Matawan, NJ	\$42,000.00
Bryant Gemza, Keenoy & Kozlik, LLP Bradley Beach, NJ	\$40,000.00

For Approval and Award of Quote for B22-11 Consultant Firm for Special Services to Conduct and Oversee Special Services Program Evaluation for the Montgomery Township Board of Education as follows:

<u>Vendor</u>	<u>Amount</u>
Bryant Gemza, Keenoy & Kozlik, LLP Bradley Beach, NJ	\$40,000.00

- 3.14 Transportation Agreement – Approve the parental contract PT1, as per the settlement agreement signed October 3, 2021, for transportation to the Laurel School of Princeton for the 2022-2023 school year in the amount of \$20,200.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 22 - 33).
- 4.2 Approval of Sidebar of a Revision to the CWA Agreement – approve the sidebar of a revision to the CWA Agreement regarding Article 12: Selection/Appointment of Bus Routes, Letter B (see Page 33 - 34).
- 4.3 Approval of Resolution of a Termination of an Employee – approve the resolution of a termination of an employee (see Page 34).

Ms. Franco-Herman motioned agenda item 3.15 seconded by Mr. Todd. Upon call of the roll, the motion carried with Ms. Filak and Ms. Wolecka-Jernigan voting against and Ms. Spence-Wallace abstaining.

- 3.15 International Trip Insurance – approve the purchase of international trip insurance policy with Chubb International Advantage at a cost of \$2,500.

ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:52 p.m., seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:52 p.m.

Respectfully Submitted,



David F. Palumbo
Associate School Business Administrator/
Assistant Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Mark Accardi	UMS	2/28/23	Guiding Restorative Justice into District Policy, Code of Conduct & Practice		\$42.68			\$400.00		\$442.68	\$1,276.36
Krista Alessandri	OHES	3/31/23	Compassionate ABA		\$6.72			\$35.00		\$41.72	\$41.72
Christine Bice	LMS	2/22 - 2/25/23	NJMEA State Music Conference	\$30.00	\$112.80	\$147.50	\$357.00	\$180.00		\$827.30	\$827.30
Maureen Conway	MHS	3/9 - 3/10/23	36th Annual ASAP - NJ Conference - SACs Coming Back with Confidence					\$325.00		\$325.00	\$435.00
RoseMarie D'Allegro	LMS	2/2 to 3/27/23	Advanced Thinking Through Writing (virtual)					\$1,000.00		\$1,000.00	\$1,000.00
Rachel Dolci	OHES	3/31/23	Compassionate ABA		\$23.17			\$35.00		\$58.17	\$58.17
Raquel Estremera-Rivera	MHS	2/28/23	Guiding Restorative Justice into District Policy, Code of Conduct & Practice		\$41.64			\$400.00		\$441.64	\$1,251.71
Jessica Glover	VES/OHES	2/8/23	Making Crosscutting Concepts Explicit					\$125.00		\$125.00	\$266.83
Christine Grossman	MHS	3/9 - 3/10/23	36th Annual ASAP - NJ Conference - SACs Coming Back with Confidence					\$250.00		\$250.00	\$360.00
Kris Grundy	MHS	3/14 - 3/17/23	2023 DAANJ Annual Conference		\$101.52	\$206.50	\$297.00	\$416.00		\$1,021.02	\$1,021.02
Kristin Kaplan	LMS	2/2 to 3/27/23	Advanced Thinking Through Writing (virtual)					\$1,000.00		\$1,000.00	\$1,000.00
Anita LaPorte	VES/OHES	1/25/23	School-Based SLP's Language Disorders vs. Language Difference for English Language Learners					\$279.00		\$279.00	\$279.00
Vyomesh Pandit	UMS	2/2 to 3/27/23	Advanced Thinking Through Writing (virtual)					\$1,000.00		\$1,000.00	\$1,000.00
David Rabinowitz	LMS	2/22 - 2/25/22	NJMEA State Music Conference	\$30.00	\$77.69	\$147.50	\$357.00	\$180.00		\$792.19	\$792.19
Jaryd Regner	UMS	2/2 to 3/27/23	Advanced Thinking Through Writing (virtual)					\$1,000.00		\$1,000.00	\$1,000.00
Lisa Romano	LMS	2/28/23	Guiding Restorative Justice into District Policy, Code of Conduct & Practice					\$400.00		\$400.00	\$400.00
Adam Warshafsky	District	2/22 - 2/25/23	NJMEA State Music Conference	\$30.00	\$103.45	\$206.50	\$357.00	\$360.00		\$1,056.95	\$1,056.95
Kelly Worman	VES/OHES	4/24 -4/26/23	Intro to PROMPT					\$975.00		\$975.00	\$975.00
Stacy Young	BO	2/28/2023	Guiding Restorative Justice into District Policy, Code of Conduct & Practice					\$400.00		\$400.00	\$545.00

*Excluding Tolls

**Estimated

BOE

1/24/2023

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	LCMS	Ariana	Erickson	Teacher/Academic Support TCH.LM.BSI.MG.02	07/01/2023	Retirement	09/01/2003 – 06/30/2023
2.	MHS	Frank	Figel	Security Guard SEC.HS.SECU.NA.01	01/13/2023	Resignation	04/04/2022 – 01/12/2023
3.	VES	Joseph	Jurik	Teacher/Health & PE TCH.VS.HPE.MG.01	03/01/2023	Resignation	09/01/2022 – 02/28/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	BD	Hugh	Bogusky	Maintenance/Grounds MNT.BO.MANT.NA.06	Leave of Absence FMLA Anticipated Return	02/07/2023 – 02/21/2023 (Paid; w/ Benefits) 02/22/2023 – 04/06/2023 (Unpaid; w/ Benefits) 04/11/2023
2.	OHES	Stephen	Bruzzano	Custodian CUS.OH.CUST.NA.04	Leave of Absence Anticipated Return	01/04/2023 – 02/15/2023 (Paid; w/ Benefits) 02/16/2023
3.	LMS	Jean	Chapkowski	Paraprofessional AID.LM.TIA.RC.04	Leave of Absence Unpaid Leave Anticipated Return	10/17/2022 – 11/02/2022 (Paid; w/ Benefits) 11/03/2022 – 02/10/2023 - <i>Revised</i> 02/13/2023 - <i>Revised</i>
4.	UCMS	Sarah	Coyle	Teacher/Related Arts TCH.FL.CCNT.MG.01	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	05/01/2023 – 05/12/2023 (Paid; w/ Benefits) 05/15/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 10/13/2023 (Unpaid; w/ Benefits) 10/16/2023 – 01/23/2024 01/24/2024
5.	MHS	Amanda	Jacobsen	Teacher/Library Media Specialist TCH.HS.MSPC.MG.01	NJFLA Anticipated Leave	01/23/2023 – 03/24/2023 (Unpaid; waives Benefits) 03/27/2023
6.	OHES	Natalia	Joffe	Teacher/School Psychologist TCH.OH.PYSC.MG.01	Temporary Disability FMLA FMLA Anticipated Return	04/17/2023 – 05/12/2023 (Paid; waives Benefits) 05/15/2023 – 06/30/2023 (Unpaid; waives Benefits) 09/01/2023 – 10/13/2023 (Unpaid; waives Benefits) 10/16/2023
7.	OHES	Mary	Lynch	Paraprofessional AID.OH.TIA.EO.36	Leave of Absence Anticipated Return	01/03/2023 – 01/26/2023 (Paid; w/ Benefits) 01/27/2023

8.	LCMS	Stephanie	Maloney	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.13	Temporary Disability FMLA Anticipated Return	05/08/2023 – 06/23/2023 (Paid; w/ Benefits) 09/01/2023 – 11/24/2023 (Unpaid; w/ Benefits) 11/27/2023
9.	LMS	Alyssa	Mentzel	Teacher/Special Education TCH.LM.RCTR.MG.16	Temporary Disability FMLA FMLA Anticipated Return	04/27/2023 – 06/09/2023 (Paid; w/ Benefits) 06/12/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 11/10/2023 (Unpaid; w/ Benefits) 11/13/2023
10.	LCMS	Joseph	Morrison	Teacher/Grade 6 LA/SS TCH.LM.SOST.06.03	FMLA Anticipated Return	04/17/2023 – 04/28/2023 (Unpaid; w/ Benefits) 05/01/2023
11.	LCMS	Kaitlin	O'Donnell	Teacher/Grade 5 Math/Science TCH.LM.MASC.05.08	Temporary Disability FMLA Unpaid Leave Anticipated Return	12/16/2022 – 03/10/2023 (Paid; waives Benefits) -Revised 03/13/2023 – 06/09/2023 (Unpaid; waives Benefits) 06/12/2023 – 06/30/2023 09/01/2023
12.	TRANS	Elizabeth	Pierrot	Bus Attendant TRN.TR.BAID.NA.03	Leave of Absence Anticipated Return	01/17/2023 – 02/09/2023 (Paid; waives Benefits) 02/10/2023
13.	UCMS	Alison	Shelofsky	Teacher/Special Education TCH.UM.RCTR.MG.12	Leave of Absence Anticipated Return	11/03/2022 – 01/02/2023 (Paid; waives benefits) -Revised 01/03/2023 - Revised
14.	MHS	Ellen	Stein	Teacher/School Social Worker TCH.HS.SWKR.MG.01	Leave of Absence Anticipated Return	02/10/2023 – 03/10/2023 (Paid; w/ Benefits) 03/13/2023

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Julia	Belviso *	Teacher/LDTC TCH.OH.LDTC.MG.01	Ridhima Baja	MA+15	L	\$89,155	Yes	03/27/2023 – 06/30/2023 (or sooner, pending release)
2.	OHES	Dana	DeMeo	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.11	Julia Amaricci	BA	A	\$63,820	Yes	02/16/2023 – 06/30/2023

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Erica	Garcia	Paraprofessional AID.OH.TIA.EO.32	New Position	A	\$0		Rescind
2.	LCMS	David	Haigh *	Technology Assistant AID.FL.TIA.TC.01	Jeffrey Naviello	A	\$37,105	Yes	01/30/2023 – 06/30/2023
3.	DISTRICT	Valerie	Morenz *	Secretary/Bookkeeper 12 MO SEC.BO.BLDG.NA.01	Debbie Zeckman	H	\$56,799	Yes	01/10/2023 – 06/30/2023
4.	LCMS	Jeffrey	Naviello	Technology Assistant AID.FL.TIA.TC.01	N/A	D	\$37,710 <i>- Revised</i>	Yes	09/01/2022 – 12/31/2022

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/LDTC/LCMS/UCMS TCH.LM.LDTC.MG.01 (.50) TCH.UM.LDTC.MG.01 (.50)	Amy	Costa	Teacher/LDTC/OHES TCH.OH.LDTC.MG.01	MA+30	L	\$91,405	03/27/2023 – 06/30/2023
2.	Paraprofessional/OHES AID.OH.TIA.EO.36	Mary	Lynch	Paraprofessional/VES AID.VS.TIA.EO.04	N/A	H	\$30,825	01/09/2023 – 06/30/2023
3.	Teacher/Behavior Specialist/ VES/MHS TCH.FL.BHAV.MG.01	Kerry	Miller	Teacher/Behavior Specialist/ OHES/VES TCH.FL.BHAV.MG.01	MA+30	N	\$95,095	10/17/2022 – 06/30/2023
4.	Paraprofessional/OHES	Suchita	Patel	Paraprofessional/VES AID.VS.TIA.EO.11	N/A	H	\$30,825	01/13/2023 – 06/30/2023
5.	Paraprofessional (.48) AID.OH.TIA.PS.07	Priyanka	Puwar	Paraprofessional AID.OH.TIA.LD.03	N/A	C	\$13,493	01/09/2023 – 06/30/2023
6.	Custodian/OHES 2 nd Shift Stipend CUS.OH.CUST.NA.05	Maribel	Santiago	Custodian/MHS 2 nd Shift Stipend CUS.HS.CUST.NA.09	N/A	C	\$40,085 \$761	12/19/2022 – 06/30/2023

F. 2022-23 Appointments/Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
1.	HS	Valeriya	Kotok	French	Teacher - MA+60/DOC	H	\$88,525 - <i>Revised</i>
2.	HS	Jamie	Meeker	English	Teacher - MA+60/DOC	H	\$88,525 - <i>Revised</i>
3.	VES	Aubrie	Caprio	Special Education	Teacher - MA+60/DOC	H	\$88,525 - <i>Revised</i>
4.	VES	Jillian	Chianese	Special Education	Teacher - MA+60/DOC	H	\$88,525 - <i>Revised</i>
5.	VES	Meghan	Knapp	School Psychologist	Teacher - MA+60/DOC	H	\$88,525 - <i>Revised</i>

G. Appointments – To be Funded by ARP ESSER Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LCMS	Enrica	Pirone	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
2.	MHS	Temmy	Olivi (Kim)	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
3.	MHS	Gina	Iacono	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
4.	MHS	Gina	Iacono	Teacher – Math Beyond the School Day (Not to Exceed \$2,958.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
5.	UCMS	Marci	Warboys	Teacher – ELA Beyond the School Day (Not to Exceed \$2,958.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
6.	VES	Sarah	Adamson	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
7.	VES	Sarah	Adamson	Teacher – Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
8.	MHS	Corrine	Skelton	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
9.	MHS	Samantha	Tobaygo	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
10	LCMS	Kristin	Kaplan	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
11	LCMS	Jennifer	Snyder	Teacher – ELA Beyond the School Day (Not to Exceed \$2,958.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
12	LCMS	Jennifer	Romano	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023

13	VES	Tamara	Harrington	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
14	OHES	Gail	Travisano	Teacher – ELA Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 06/30/2023
15	OHES	Gail	Travisano	Teacher – Math Beyond the School Day (Not to Exceed \$2,958.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
16	LCMS	Kristin	Ciesielski	Teacher – Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
17	UCMS	Mary	Chemris	Teacher – Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
18	UCMS	Ashley	Hughes	Teacher – Math Beyond the School Day (Not to Exceed \$2,958.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
19	VES	Gena	Leimbacher	Teacher – Math Beyond the School Day (Not to Exceed \$2,958.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
20	LCMS	Marissa	Fuller	Teacher – Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
21	UCMS	Neepea	Patel	Teacher – Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
22	VES	Karen	Damato	Teacher – ELA/Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
23	OHES	Alexa	Komar	Teacher – Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
24	LCMS	Jessica	Clarke	Teacher – ELA/Math Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
25	MHS	Patrick	Minor	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
26	MHS	Rachel	Sitar	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
27	MHS	Susan	Teza	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
28	MHS	Anna	Panova	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023
29	MHS	Kristiana	Palmer	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	01/25/2023 – 04/30/2023

H. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LCMS	Daniel	Stevens	Teacher – LMS Achieve (Not to Exceed 47 hours)	\$61.78 p/h	12/01/2022 – 06/30/2023

I. Appointments – To be Funded by ESEA FY23 Title IV Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
30	UCMS	Allison	Doyle-Smith	RISE Mentor	\$750.00/stipend	01/01/2023 – 06/30/2023
31	UCMS	Andrew	DeSisto	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
32	UCMS	Betsy	Wasiak	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
33	UCMS	Caitlin	Mannion	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
34	UCMS	Christine	Barker	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
35	UCMS	Cristina	Venetucci	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
36	UCMS	Ethan	Moutner	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
37	UCMS	Gerry	Plinio	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
38	UCMS	Ina	DiGangi	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
39	UCMS	Jeanne	Fedun	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
40	UCMS	Kevin	Loneragan	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
41	UCMS	Kristen	Prentice	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
42	UCMS	Lale	Saatchi	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
43	UCMS	Mary	Chemris	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
44	UCMS	Neepa	Patel	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
45	UCMS	Samantha	Petruzela	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
46	UCMS	Sarah	Shaw	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
47	UCMS	Staci	Anderson	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
48	UCMS	Stefanie	Lachenauer	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023
49	UCMS	Whitney	Ehnert	RISE Mentor	\$450.00/stipend	01/01/2023 – 06/30/2023

J. Salary Advancement – 2022-23 (effective February 1, 2023)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	MHS	Michael	Baldino	Teacher/Special Education	MA+15	E	\$76,240	02/01/2023 – 06/30/2023

2.	UCMS	Christine	Barker	Teacher/Science	MA	M	\$88,750	02/01/2023 – 06/30/2023
3.	VES	Rose	Bauer	Teacher/Grade 3	MA+30	E	\$78,490	02/01/2023 – 06/30/2023
4.	VES	Karen	Damato	Teacher/Grade 3	MA+15	G	\$79,930	02/01/2023 – 06/30/2023
5.	UCMS	Kelsey	Donovan	Teacher/Special Education	MA+30	G	\$82,180	02/01/2023 – 06/30/2023
6.	LCMS	David	Gordon	Teacher/Music	MA+60	N	\$99,595	02/01/2023 – 06/30/2023
7.	VES	Danielle	HartDorn	Teacher/Grade 4	MA+60	P	\$103,285	02/01/2023 – 06/30/2023
8.	MHS	Kawika	Kahalehoe	Teacher/Music-Instrumental	MA+15	N	\$92,845	02/01/2023 – 06/30/2023
9.	LCMS	Kristin	Kaplan	Teacher/Grade 6 LA/SS	MA+15	H	\$81,775	02/01/2023 – 06/30/2023
10.	OHES	Alison	Koblin	Teacher/Occupational Therapist	MA+45	P	\$101,035	02/01/2023 – 06/30/2023
11.	MHS	Karen	Kwietniak	Teacher/English	MA+15	J	\$85,465	02/01/2023 – 06/30/2023
12.	OHES	Kaitlyn	Merritt	Teacher/Grade 1	MA+30	C	\$76,080	02/01/2023 – 06/30/2023
13.	VES	Donna	Potter	Teacher/Grade 3	MA+60	O	\$101,440	02/01/2023 – 06/30/2023
14.	LCMS	Robert	Skibinski	Teacher/Computer Literacy/App. Program	MA+30	M	\$93,250	02/01/2023 – 06/30/2023
15.	MHS	Christopher	Villano	Teacher/Math	MA+30	B	\$75,200	02/01/2023 – 06/30/2023

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Sandra	Ajamian	Substitute Teacher/Paraprofessional	NEW	12/19/2022-06/30/2023
2.	DISTRICT	Zamen	Haider	Substitute Teacher/Paraprofessional	NEW	01/03/2023-06/30/2023
3.	DISTRICT	Ashley	Hughes	Substitute Teacher/Paraprofessional	NEW	01/17/2023-06/30/2023
4.	DISTRICT	Sonali	Kundu	Substitute Teacher/Paraprofessional	NEW	01/13/2023-06/30/2023
5.	DISTRICT	James	Smith	Substitute Teacher/Paraprofessional	NEW	12/12/2022-06/30/2023
6.	DISTRICT	Svilen	Stoev	Substitute Custodian	NEW	01/11/2023-06/30/2023

L. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Alyssa	Avino	The College of New Jersey-RTC	2022-2023	3	\$1995.00	Strategies for ADHD, LD & Spectrum of Learners
2.	OHES	Alyssa	Avino	The College of New Jersey-RTC	2022-2023	3	\$1995.00	The Kinesthetic Classroom
3.	LCMS	Christine	Bice	University of LaVerne	2022-2023	3	\$405.00	The Differentiated Classroom
4.	LCMS	Christine	Bice	University of LaVerne	2022-2023	3	\$405.00	The Multicultural Classroom
5.	LCMS	Christine	Bice	University of LaVerne	2022-2023	3	\$405.00	Beethoven: His Life and Music
6.	MHS	Sarah	Bickel	New Jersey City University	2022-2023	3	\$2393.10	Intro to Educational Technology
7.	VES	Kathryn	Dunham	Western Governors University	2022-2023	3	\$723.00	The Reflective Practitioner
8.	VES	Kathryn	Dunham	Western Governors University	2022-2023	3	\$723.00	Designing Curriculum and Instruction I
9.	VES	Kathryn	Dunham	Western Governors University	2022-2023	3	\$723.00	Data Informed Practices
10.	UMS	Michelle	Feigenwinter	Rutgers University	2022-2023	3	\$2337.00	Remediation of Learning Disabilities
11.	OHES	Wendy	Gelinas	Colorado State University	2022-2023	3	\$425.00	Biology of Belief for Educators
12.	OHES	Wendy	Gelinas	Colorado State University	2022-2023	3	\$425.00	Teaching Students How to Remember
13.	LMS	Justine	Hickman	American College of Education	2022-2023	3	\$705.00	Design of Instructional Media
14.	LMS	Justine	Hickman	American College of Education	2022-2023	3	\$705.00	Digital Age Learning Environments
15.	LMS	Justine	Hickman	American College of Education	2022-2023	3	\$705.00	Advanced Design of Instructional Media
16.	LMS	Kristin	Kaplan	University of LaVerne	2022-2023	3	\$405.00	Teaching Students with Mild Disabilities
17.	LMS	Kristin	Kaplan	University of LaVerne	2022-2023	3	\$405.00	Teaching Gifted and Talented Students
18.	OHES	Alison	Koblin	University of LaVerne	2022-2023	3	\$405.00	Understanding Dyslexia
19.	LMS	Stephanie	Machlis	Wilmington University	2022-2023	3	\$1536.00	Innovations in Teaching
20.	UMS	Lauren	Matlack	University of LaVerne	2022-2023	3	\$405.00	The Differentiated Classroom

21.	MHS	Jessica	Pagodin	University of LaVerne	2022-2023	3	\$405.00	Bird Life & Behavior
22.	OHES	Alison	Pankowski	University of Florida	2022-2023	3	\$2387.19	Disability in Education Issues & Trends
23.	OHES	Alison	Pankowski	University of Florida	2022-2023	3	\$2387.19	Dyslexia, Language and the Brain
24.	OHES	Alison	Pankowski	University of Florida	2022-2023	3	\$2387.19	Foundations of Literacy Development and Dyslexia <i>*Rescind</i>
25.	OHES	Renee	Perovich	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies & Interventions for the Classroom
26.	OHES	Renee	Perovich	University of LaVerne	2022-2023	3	\$405.00	Creating A Mindful Environment
27.	MHS	Raquel	Rivera	Rider University	2022-2023	3	\$2387.19	Seminar in the Dissertation Practice III
28.	MHS	Raquel	Rivera	Rider University	Summer 2022	3	\$2387.19 <i>*Revised</i>	Lead Program for Diverse Learners
29.	MHS	Raquel	Rivera	Rider University	Summer 2022	3	\$2387.19 <i>*Revised</i>	Law and Policy
30.	MHS	Raquel	Rivera	Rider University	2022-2023	3	\$2387.19 <i>*Revised</i>	Seminar in the Dissertation in Practice II
31.	MHS	Jason	Sullivan	Rutgers University	2022-2023	3	\$2337.00	Dissertation Study
32.	OHES	Jessica	Troy	TCNJ-RTC	2022-2023	3	\$1995.00	Strategies for ADHD & Spectrum of Learners
33.	OHES	Jessica	Troy	TCNJ-RTC	2022-2023	3	\$1995.00	The Kinesthetic Classroom
34.	MHS	Bryan	Upshaw	University of LaVerne	2022-2023	3	\$405.00	Motivating Athletes
35.	MHS	Bryan	Upshaw	University of LaVerne	2022-2023	3	\$405.00	Psychology of Sport and Exercise
36.	DISTRICT	Stacy	Young	Rider University	2022-2023	3	\$2387.19	Dissertation of Practice IV

M. Co-Curricular 2022-2023

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Amanda	Jacobsen	Library Monitor	\$4,335	2022-2023 School Year
2.	MHS	Dianna	Muzaurieta	Literary Magazine @ 50% - <i>Revised</i>	\$969	2022-2023 School Year
3.	MHS	Michele	Caltiere	Literary Magazine @ 50%	\$969	2022-2023 School Year
4.	MHS	Mihaela	Tingire	SAT Math Advisor @ 50%	\$0	Rescind
5.	MHS	Jaissa	Urso	SAT Math Advisor @ 50%	\$3,033	2022-2023 School Year
6.	MHS	Jason	Sullivan	Science Olympiad: Head Coach @ 73.7%	\$5,157	2022-2023 School Year
7.	MHS	David	English	Science Olympiad: Head Coach @ 26.3%	\$1,843	2022-2023 School Year
8.	MHS	Rama	Bulusu	Science Olympiad: Assistant Coach @ 72.2%	\$3,000	2022-2023 School Year
9.	MHS	David	English	Science Olympiad: Assistant Coach @ 27.8%	\$1,157	2022-2023 School Year

N. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Michael	Remsen	Volunteer Coach – Girls Basketball	\$1,800.00	2022-23 Winter Season (Reimbursed by the Booster Club)
2.	MHS	Kia	Santoro	Volunteer Coach – Girls Basketball	\$1,800.00	2022-23 Winter Season (Reimbursed by the Booster Club)
3.	UMS	August	Rohmeyer	Wrestling Coach @ 75% - <i>Revised</i>	\$3,087.75	2022-23 Winter Season
4.	UMS	James	Smith	Wrestling Coach @ 25%	\$1,029.25	2022-23 Winter Season

O. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Michael	Baldino	Teaching 1 Additional Period (Algebra I)	\$4,455.41	01/03/2023 – 03/31/2023
2.	MHS	Michele	Caltiere	Teaching 1 Additional Period (ICR English 10)	\$2,222.77	02/27/2023 – 03/31/2023
3.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Algebra I)	\$5,369.00	01/03/2023 – 03/31/2023
4.	MHS	Cynthia	Gorman	Teaching 1 Additional Period (ICR English 11)	\$1,495.78	02/27/2023 – 03/31/2023
5.	MHS	Noelle	Keller	Teaching 1 Additional Period (Math)	\$5,345.11	01/03/2023 – 03/31/2023
6.	MHS	Jenna	Lugo	Teaching 1 Additional Period (Algebra I)	\$1,039.09	01/03/2023 – 01/20/2023
7.	MHS	Kristina	Shebchuk	Teaching 1 Additional Period (ICR English 11)	\$2,033.68	02/27/2023 – 03/31/2023
8.	MHS	Corinne	Skelton	Teaching 1 Additional Period (ICR English 10)	\$1,848.55	02/27/2023 – 03/31/2023

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 RESOLUTION

WHEREAS, the Montgomery Township Board of Education hereinafter referred to as the (“Board”) and the Communications Workers of American, AFL-CIO, Local 1040 (hereinafter referred to as the “CWA”) are parties to a Collective Negotiations Agreement in effect for the 2020-2021 through 2024-2025 school years (hereinafter referred to as the “CNA”); and

WHEREAS, the parties would like to revise Article 12: Selection/Appointment of Bus Routes, Letter B, of the CNA as it contradicts Article 8: Hours of Work, Letter J.

Article 12

B. In addition to the school year and summer routes, the following list contains additional substitute work available to drivers that will be assigned on a rotating basis upon their order of seniority:

- Pre-K/Kindergarten Substitute
- Midday Extra Work/Vocational
- Late Bus Substitute
- Athletic
- Saturday Athletic/Field Trip
- Sunday Athletic/Field Trip
- Field Trip
- New York City
- Holiday List, ~~excluding long weekends, winter break, and spring break~~

Article 8

J. Employees are not paid for holidays. The listing of holidays below designates the specific days that employees are eligible to receive double their hourly rate for work actually performed on these holidays:

- | | |
|---------------------------|---------------------|
| 1. Martin Luther King Day | 2. Independence Day |
| 3. Labor Day | 4. Thanksgiving Day |
| 5. Christmas Day | 6. New Year's Day |
| 7. Presidents' Day | 8. Good Friday |
| 9. Easter Day | 10. Memorial Day |

A "Holiday List" shall be used for the assignment of eligible drivers on the above holidays. Weekends prior to, following or during school calendar holiday closures scheduled for two (2) or more days, will be scheduled utilizing the Holiday List.

If a school calendar closure or holiday is one day prior to, after a weekend, or during the middle of the week, the Holiday List will only be used on the day of closure.

4.3 Resolution Approving the Termination of an Employee

WHEREAS, the Superintendent of Schools has recommended that employee #6846 be terminated.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is terminated, effective February 23, 2023 and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.